

JONTY LEICESTER

STRATEGIC PARTNER

- Certified Trainer of Positive Power & Influence Programme™
- Chartered Occupational Psychologist, and Associate Fellow of the British Psychological Society and Post Graduate Certificate in Executive Coaching and Leadership Mentoring, from the ILM (UK)
- Over 25 years as an applied business psychology consultant. OD, leadership assessment and development, executive coaching
- Described as supportive, incisive, thoughtful and easy to work with



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W My primary motivation is helping individuals to develop their awareness of the choices they make professionally, and in their life generally. It is this awareness, at an intrapersonal or interpersonal level that allows the development of a more conscious balanced approach to life and work. I use feedback, training, coaching and other experiences to help my clients (Individuals, Teams and Organisations) develop their insight and lay the foundation for lasting change. Adding to their existing behaviours, skills and knowledge to embed changes that make them healthier and more effective.

I work internationally, and have experience of public and private sectors. I enjoy working with clients from a wide variety of fields and bring a breadth and diversity of backgrounds with me. Perhaps 50% of my work has been in the financial sector, including a spell of time at The Royal Bank of Scotland. Engineering and government contracts have also been a major part of my work although I have also touched on pharmaceuticals, FMCG, telecoms and professional services businesses amongst others.

My strengths come from my career choices. The first part of my career focused on the application of quantitative psychology in business. I worked with a number of small consultancies that specialised in services such as graduate recruitment programmes, developing leadership competency models, using objective tests to improve recruitment and development. I was verified by the British Psychological Society to assess competence in occupational testing for tools such as the MBTI, 16PF5, and FIRO-B. The second part of my career has had a more developmental focus. I have designed and delivered leadership training programmes, and organisation development that is driven by business strategy and clear goals.

In my work I am seeking to help people make new meaning from what they do.

